Access and Equity Policy

PRINCIPLES OF ACCESS AND EQUITY:

Our Access and Equity Policy aims to ensure that MGTD Pirii meets the diverse needs of all Australians irrespective of their age, gender, disability, country of birth, language, race, culture or other background.

The goal for MGTD Pirii will be to take into account the reality of “difference” by designing complementary services and programs to suit a diverse population. By recognising that everyone is different in their needs, interests and values will help MGTD Pirii deliver to staff, clients and stakeholders training and development for them to achieve their goals.

The core concern will be to ensure MGTD Pirii is making a difference or adding value to the manner in which it conducts or provides services to overcome language, cultural, racial and religious barriers.

Evaluation of our Access and Equity Strategies will include:

- **Planning** – incorporate Access and Equity objectives into planning needs for services and training programs
- **Evaluation & Audit** – relevant internal and external Access and Equity evaluation audits to ensure compliance
- **Performance** – collect and use data relevant to Access and Equity ethnicity
- **Accountability** – through company objectives and staff
- **Communication** – to ensure that our staff, clients and stakeholders are kept informed of their rights, entitlements and other information. MGTD Pirii welcomes feedback from our clients and will respond accordingly in line with this policy

MGTD Pirii will ensure that this policy will be reviewed regularly, at least annually, to ensure that it is meeting its legal obligations and that currency with progressive practice, is being maintained. As part of the regular review process the objective shall be for continuous improvement to meeting the diverse needs of our staff, clients and stakeholders and improving our services to all.

Signed: Date: 9/07/2014

Michael Gray
CEO/Director

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