Drug and Alcohol Policy

Drugs and alcohol use in the workplace creates a range of problems. Employees under the influence of drugs and alcohol can cause injury to themselves and others, resulting in poor work performance, inefficiency and damage to equipment and property. People in the workplace who are affected by drugs and/or alcohol pose a hazard to themselves and to their workmates.

MGTD Pirii are committed to the provision of a work environment that is free from hazards associated with the use of drugs and alcohol and is therefore implementing this drug and alcohol policy within the business to cover all sites/operations.

MGTD Pirii has a duty of care to ensure the health, safety and welfare of its employees, and contractors whilst at work and to ensure that the use of drugs or alcohol does not compromise the ability of employees to perform their work without detrimental effects on the safety and health of themselves, others, or on the environment.

It is every employee’s responsibility to take reasonable care of the health and safety of themselves and others in the workplace and ensure that their performance and actions are not impeded by the use of drugs (either legal or illegal) or alcohol.

There are a range of medications that can affect performance, including pain relievers, sleeping pills, tranquillisers or other over the counter medication. An employee who is using medication or legally prescribed drugs that may impede performance must report this to their immediate manager before commencing work.

It is the responsibility of all employees to report to their immediate manager or MGTD Pirii Senior Management any incidents where it is suspected that an employee is under the influence of drugs or alcohol.

Signed: Michael Gray
Date: 14/07/2014
CEO/Director