MGTD Pirii believes that the safety of all staff personnel working for us is of paramount importance and that people in the workplace who are not fit for work pose a risk both to themselves and to others.

This policy provides a framework for MGTD Pirii by adopting a proactive approach to fitness for work and thereby helping to eliminate any contributing factors to poor performance and workplace incidents through the promotion of a healthy and safe working environment.

MGTD Pirii is aware that an individual’s fitness for work may be affected by a variety of factors including the adverse effects of fatigue (physical or mental), medical conditions, stress, alcohol and other drugs, nutrition, lifestyle, or family issues.

To achieve the objectives of this policy MGTD Pirii will work in consultation with its employees to:

- Ensure conformance with legislative obligations in relation to safety and employee welfare
- Eliminate hazards which are a consequence of the actions of individuals not fit for work
- Ensure that all employees who are deemed unfit for work are dealt with in an effective, fair and constructive manner
- Ensure that assistance is available to employees through a range of preventative, educational and rehabilitation measures to overcome problems that could impact their fitness for work

Signed:  
Date:  14/07/2014

Michael Gray  
CEO/Director