MGTD Pirii is committed to meeting its legal obligations in regard to the provision of the health, safety and welfare of all persons (including directors, employees, subcontractors, clients and the public) at its workplaces, including worksites, and acknowledges that Health, Safety, Environment and Quality (HSEQ) is a critical component of our business and management activities. Our commitment is based on the principal of controlling risks to a level which is considered reasonably practicable in order to meet the legal obligations under State legislation, regulations and codes of practice.

Through our HSEQ Management System, MGTD Pirii will formalise systems to work and define responsibilities of managers and employee. The HSEQ system and this policy guarantee that the attitude of MGTD Pirii with regard to Health, Safety, Environment and Quality is clearly indicated and ensures the health, safety and welfare of all persons by facilitating:

- Compliance with all applicable legislation and regulations
- Adoption of “best practice” approach to WHS / OHS
- Integration of health and safety into all aspects of MGTD Pirii business

In order to maintain a safe and healthy workplace, MGTD Pirii will:

- Seek to ensure its facilities operate to the highest standards to protect directors, employees, subcontractors, visitors and the public
- Provide safe systems of work developed in consultation with employee taking into account the hazards identified and implementing risk minimization controls
- Provide appropriate training, information, inductions and supervision on systems to all who work in its business activities so that they are able to comply in a responsible and lawful manner
- Seek to improve, develop and enhance new programs and procedures to actively increase the HSEQ outcomes
- Ensure the reporting and investigation of injuries, illness, incidents and near misses is conducted in a consultative manner to prevent recurrence
- Measure and evaluate HSEQ performance by regular monitoring audits and inspections of compliance with MGTD Pirii policies and legal obligations
- Consult with employee and encourage initiatives that contribute to a safer and improved working environment
- Regularly review the HSEQ System to ensure its appropriateness and effectiveness in managing systems of work and HSEQ responsibilities
All employees have strict obligations and responsibilities under this policy to put safety first, to work safely and to report unsafe work practices or situations to their manager or supervisor. The CEO / Director strongly endorse this policy and will regard breaches very seriously.

This policy and our HSEQ Management System will be regularly reviewed by senior management to ensure continued effectiveness and improvement.

Signed: 

Date: 10/07/2014

Michael Gray
CEO/Director