Workplace Health and Safety Management Policy

Pirii Australia Pty Ltd is committed to providing a safe and healthy work environment for all employees, sub-contractors and visitors to Pirii Australia Pty Ltd sites. The health, safety and welfare of all personnel are of primary concern and this is reflected in the way work is planned, the way personnel are equipped, and in the way we perform and control our processes.

Management recognises the value of involving all employees in Workplace Health and Safety (WHS) matters, and encourages communication at all levels. Pirii Australia Pty Ltd objective is to eliminate all incidents and practices that could result in personal injury, occupational illness, production loss or other external damage and ensure compliance to all Australian legislative requirements as the absolute minimum standard.

To this end all staff members will continually demonstrate their commitment to Workplace Health, Safety Management and will actively encourage employees to bring Workplace Health, Safety matters to the attention of the CEO/Director as soon as they are identified. The CEO/Director will then work with the employee to develop a rapid but effective solution to correct the problem.

The Workplace Health, Safety goals of Pirii Australia Pty Ltd are:

- Zero accidents resulting in injuries or health impacts
- Zero harm or impact to employees, contractors or visitors at any of Pirii Australia Pty Ltd.’s controlled sites or areas
- Reduction in workplace incidents (near misses)
- Implementation of an effective hazard identification and risk management system
- Implementation of effective corrective action identification and management

Signed: [Signature]
Date: 10/07/2014

Michael Gray
CEO/Director