Diploma of Work Health and Safety (BSB51315)

This qualification is suitable for people who coordinate and maintain the work health and safety (WHS) program in an organisation. It reflects the role of practitioners who apply a substantial knowledge base and well-developed skills in a wide variety of WHS contexts.

This course is ideal for persons in Human Resource Management, Managerial or Injury management roles requiring specialised knowledge in WHS or those in WHS Consultancy roles, or those persons wishing to undertake these roles.

Entry Requirements

All core units in BSB41415 Certificate IV in Work Health and Safety or equivalent competencies:

- BSBWHS402 Assist with compliance with WHS laws
- BSBWHS403 Contribute to implementing and maintaining WHS consultation and participation processes
- BSBWHS404 Contribute to WHS hazard identification, risk assessment and risk control
- BSBWHS405 Contribute to implementing and maintaining WHS management systems
- BSBWHS406 Assist with responding to incidents

Duration and Study Options

Candidates undertaking this process/course will have up to 24 months (2 years) for completion using one of the following study options – Normal completion time is within 12 months (1 year):

- Face to Face Learning allows participants to attend a five (5) day face to face training workshop covering the basic theory for the units of competency. Assessments and practical requirements are completed post workshop no later than 24 months (2 years) from the first day of the workshop.
- The 1 on 1 coaching model allows participants to attend our training centre in Malaga and complete all of their learning and assessments under guidance from a resident trainer. Assessments are completed as the students undertakes coaching with practical requirements being completed no later than 24 months (2 years) from commencement.
- Distance education gives participants the flexibility to complete the course at their own pace within the stipulated course timeframes without the need to attend face to face workshops. Assessments and practical requirements are to be completed no later than 24 months (2 years) from commencement. This option is available via our ELearning portal or using printed workbooks and learner guides with the option of written assessment or on-line assessment.
- Recognition of Prior Learning (RPL) may be undertaken by candidates who are able to provide valid, sufficient, current and authentic evidence of competency through demonstration of the required learning and skills outcomes using our RPL portfolio of evidence workbooks.
- Participants wishing to move on to the Advanced Diploma of Work Health and Safety (BSB60615) may elect to complete only the 5 core units described in the packaging rules that follow.

Learning Outcomes

The Diploma of Work Health and Safety provides participants with the knowledge and skills to:

- Recognise, evaluate and manage health and safety hazards and risks in the workplace;
• Administer various work health and safety functions, planning, and policy and process developments in the workplace;
• Communicate effectively with personnel at all levels of the organisation;
• Develop actions, interventions and measures to prevent re-occurrence of incidents and to achieve change in WHS matters;
• Gather and analyse relevant WHS information and data and contribute to the implementation, review and improvement of the WHS plan and WHS management system.


Total number of units = 9
5 core units plus
4 elective units of which:
At least 3 units must be Group A below and the remaining elective unit may be from:
- Group A or Group B below
- Any currently endorsed Training Package or accredited course at the same qualification level or, if not listed below, from a Certificate IV, Diploma or Advanced Diploma level.

Elective units must be relevant to the work environment and the qualification, maintain the integrity of the AQF alignment and contribute to a valid, industry-supported vocational outcome.

**Core units**

- BSBWHS502 Manage effective WHS consultation and participation processes
- BSBWHS503 Contribute to the systematic management of WHS risk
- BSBWHS504 Manage WHS risks
- BSBWHS505 Investigate WHS incidents
- BSBWHS506 Contribute to developing, implementing and maintaining WHS management systems

**Elective units**

**Group A**

- BSBHRM509 Manage rehabilitation or return to work programs
- BSBWHS410 Contribute to work-related health and safety measures and initiatives
- BSBWHS507 Contribute to managing WHS information systems
- BSBWHS508 Manage WHS hazards associated with plant
- BSBWHS509 Facilitate the development and use of WHS risk management tools
- CHCFAM504C Respond to and contain critical incidents
- PUAWER003B Manage and monitor workplace emergency procedures, equipment and other resources
  OR
- BSBWHS510 Contribute to implementing emergency procedures

**Group B**

- BSBINN601 Manage organisational change
- BSBMGT502 Manage people performance
- BSBMGT516 Facilitate continuous improvement
- BSBUS501 Develop workplace policy and procedures for sustainability
- BSBWHS408 Assist with effective WHS management of contractors
- BSBWHS409 Assist with workplace monitoring processes
- TAEDEL401A Plan, organise and deliver group-based learning
Nominal Hours: 450 Hours

Fees (Retail)

Recognition of Prior Learning (RPL) – $ 1,315.00 (GST Free)
ELearning or Distance Learning $ 1,749.00 (GST Free) – includes resources and materials
Face to Face or 1 on 1 coaching option $ 2,099.00 (GST Free) – includes resources and materials

Courses are also available for delivery within the workplace or for groups – please contact us at admin@mgtddpirii.edu.au for a quotation

MGTD Pirii takes its social responsibilities seriously and will, where practicable, offer assistance and support to students wishing to undertake courses of study and/or qualifications. Where a student receives government assistance or concession MGTD Pirii will offer concessional rates – subject to documented proof of concession. We will also offer payment terms in order to assist students where practicable.